BAYZAT

ENTERPRISE-GRADE SECURITY, CERTIFIED TO PROTECT YOUR HR, PAYROLL & PEOPLE DATA



Protecting sensitive employee, payroll, and financial data is not optional — it's business-critical. That's why Bayzat has invested in globally recognized, independently audited security certifications to meet the highest standards of data protection, regulatory compliance, and operational trust.

With Bayzat, your HR, Payroll, Benefits, and Finance data is protected under certified security standards and full regulatory compliance.

This commitment is independently validated through globally recognized certifications that assess and verify Bayzat's security, privacy, and compliance frameworks.

CERTIFIED SECURITY STANDARDS



ISO/IEC 27001:2022

The global gold standard for information security management.

This certification confirms that Bayzat has implemented a comprehensive Information Security Management System (ISMS). It ensures your sensitive data is protected by design and by default across people, processes, and technology.

- Fully audited Information Security Management System (ISMS)
- · Confidentiality, integrity, and availability of all data assets
- Continuous risk identification, mitigation, and monitoring
- Role-based access controls and audit logging
- Regulatory alignment with global privacy and security laws (GDPR, NCA ECC, UAE labor laws)



SOC 2 Type II

Real-world, ongoing audit of Bayzat's security, availability and confidentiality operations. This certification verifies that Bayzat has been independently audited and complies with the effective implementation and ongoing maintenance of security controls over time.

- · Audited over an extended period, not point-in-time only
- · Validates operational security, availability, privacy, processing integrity, and confidentiality
- · Continuous control monitoring to maintain enterprise-grade standards

WHAT THIS MEANS FOR YOU

When you partner with Bayzat, you're choosing a platform engineered for secure, scalable performance.

- Certified security across HR, Payroll, Benefits & Finance data
- () Faster procurement and vendor approvals with pre-certified security posture
- Simplified audits and reduced compliance risk for internal teams
- End-to-end encryption, real-time threat monitoring, and continuous control validation
- Full alignment with global and GCC data privacy frameworks

TRUSTED BY OVER 3,000 COMPANIES ACROSS THE GCC TO SIMPLIFY HR, PAYROLL, BENEFITS, AND FINANCE — SECURELY AND COMPLIANTLY.



