

BAYZAT

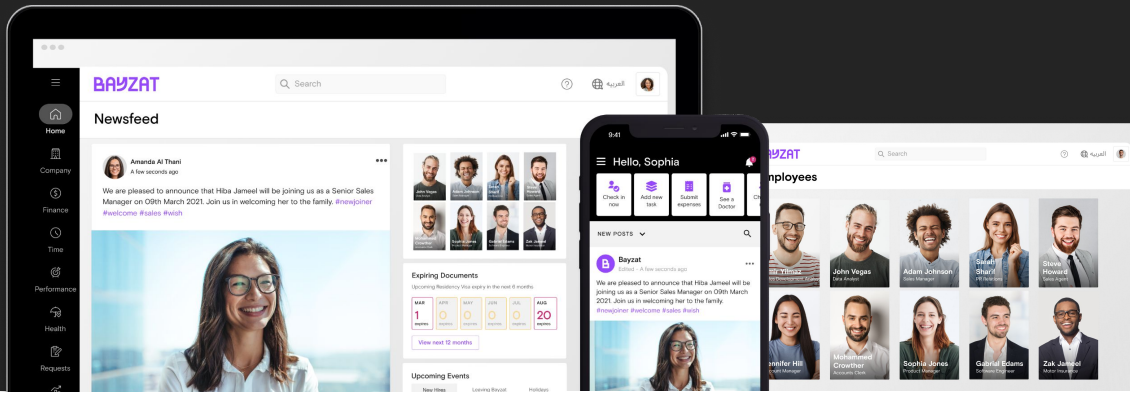
THE WORK LIFE PLATFORM





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WHY BAYZAT?

For Admins



One Platform. Business-Wide Impact.

Bayzat automates and connects HR, Payroll, Finance, and Benefits, streamlining operations and driving impact.



Shaping the Future of Work with AI

Bayzat is at the forefront of innovation, harnessing advanced AI to transform HR, Payroll, and Finance.



Built for GCC Compliance

Localized for UAE and KSA laws, including Arabic support and labor law automation.



Secure by Design

Enterprise-grade security with ISO certification — giving you confidence with every payroll run.

For Employees



Smart Access to Everything That Matters

From payslips and leave to insurance and policies, employees can access everything they need in one platform.



Industry-Leading Employee Experience

Bayzat sets the standard for platform design and usability — fast, mobile, and effortless to use from day one.



Financial Flexibility, Built In

Employees can request early salary, manage loans, and receive reimbursements faster—all through one app, following company policy.

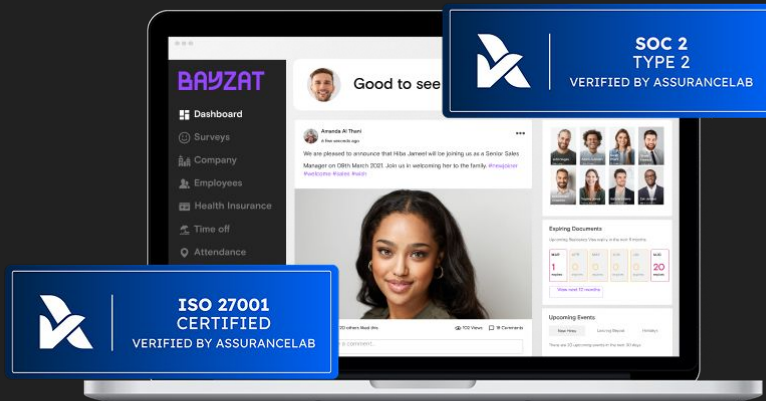


Onboarding That Works

Give new joiners instant access to the info, tools, and tasks they need from day one.




ENTERPRISE-GRADE SECURITY, CERTIFIED TO PROTECT YOUR HR, PAYROLL & PEOPLE DATA




Protecting sensitive employee, payroll, and financial data isn't optional — it's business-critical. That's why Bayzat holds ISO/IEC 27001:2022 and SOC 2 Type II certifications, ensuring your data is protected by industry-leading standards for security, compliance, and operational trust.



What It Means for You

Partnering with Bayzat means working with a globally compliant, security-first platform.

-  Enhanced protection of employee data
-  Risk and regulatory compliance made easy
-  Increased operational efficiency

-  Stronger trust with internal and external stakeholders
-  Business continuity & peace of mind
-  Competitive edge in HR technology

OUR SHAREHOLDERS

Global investors



Regional investors



Strategics



BAYZAT WORK LIFE PLATFORM



CORE HR

HR SOFTWARE
LEAVE MANAGEMENT
ATTENDANCE
SHIFT SCHEDULING
EMPLOYEE RECORDS
ONBOARDING/ OFFBOARDING
EMPLOYEE SELF SERVICE



INSURANCE BENEFITS

GROUP HEALTH INSURANCE
GENERAL LINES OF INSURANCE
EMPLOYEE BENEFITS
INDIVIDUAL HEALTH INSURANCE
MOTOR INSURANCE



AUTOMATION

WORKFLOWS
INTEGRATIONS
TASK MANAGER
HR SERVICE DESK



BAYZAT AI

KNOWLEDGE HUB
AI REPORTING
AI ASSISTANT



TALENT

HIRING (ATS)
PERFORMANCE MANAGEMENT
SURVEYS



PAYROLL

COMPREHENSIVE PAYROLL
PAYROLL PROCESSING



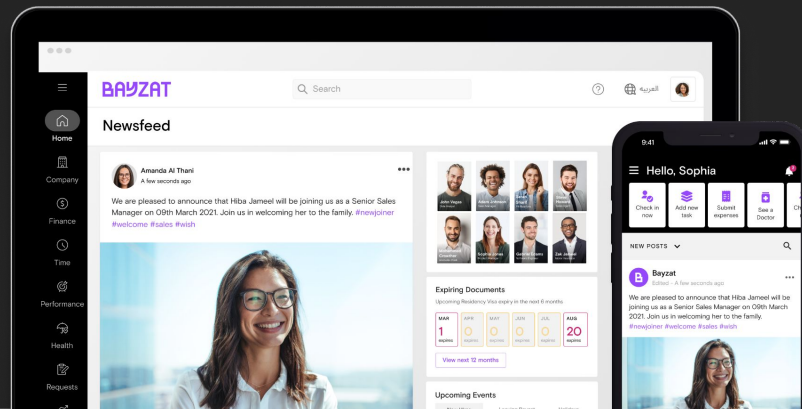
FINANCE

ACCOUNTS PAYABLE
WORK EXPENSES



CORE HR: SIMPLIFY HR, ELEVATE EMPLOYEE EXPERIENCE

Bayzat Core HR helps teams reduce admin workload, improve data accuracy, and stay fully compliant with GCC labor laws—freeing HR to focus on people, not processes.



KEY FEATURES



**Leave
Management**



**Attendance
& Shift Scheduling**



**Records
Management**



**Company
Documents**



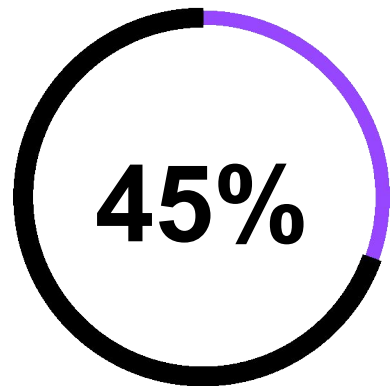
**Letter
Requests**



**Onboarding/
Offboarding**

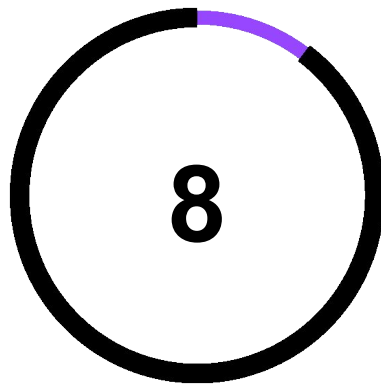
CORE HR:

REAL IMPACT



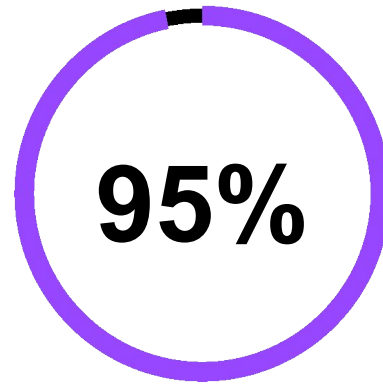
LESS TIME ON LEAVE & ATTENDANCE

By automating request tracking,
approvals, and records.



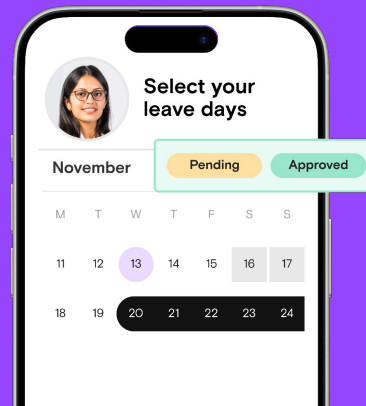
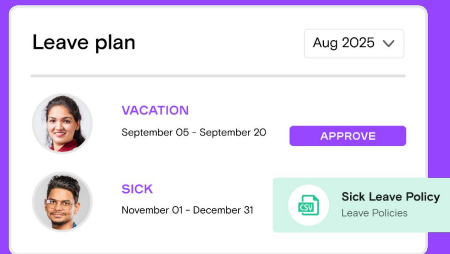
HRS/WEEK SAVED PER HR LEAD

By automating document handling
and letter requests.



IMPROVEMENT IN DATA ACCURACY

Through digitized employee records
and synced systems.



LEAVES: SPEND LESS TIME ON TIME OFF

Bayzat simplifies how teams request, approve, and track leave—fully integrated with payroll, attendance, and shift scheduling.

KEY FEATURES



Unified Leave Dashboard

Manage paid, unpaid, and sick leave in one central view.



Automated Payroll Sync

Unpaid leaves sync automatically with payroll to avoid errors.



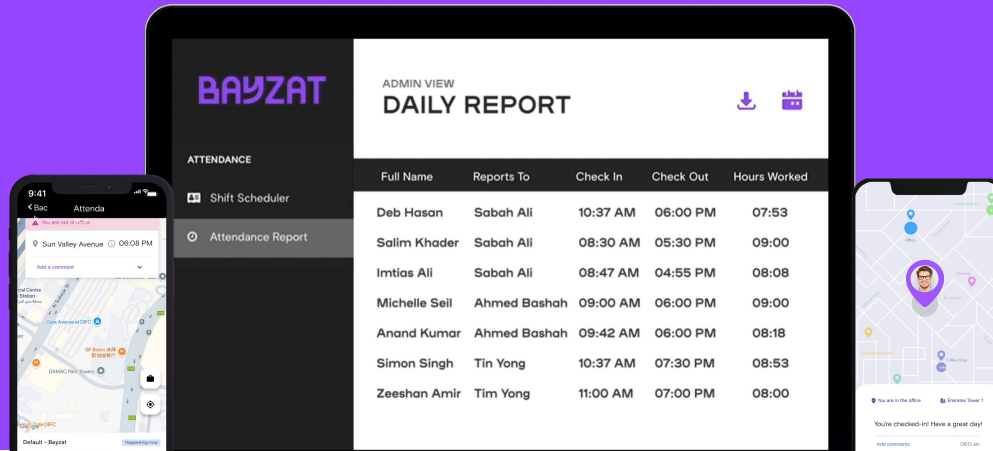
Policy & Calendar Visibility

Employees can access custom leave policies and public holidays.



Conflict-Free Planning

View overlapping leaves to ensure team coverage.



ATTENDANCE: TRACK EMPLOYEE ATTENDANCE WITH EASE

Bayzat Attendance ensures every check-in counts—with geo-fencing, automated sync to payroll, and complete visibility across shifts, locations, and devices.

KEY FEATURES



Geo-Fenced Attendance

Verify check-ins through location tracking at multiple sites.



Biometric Device Sync

Seamlessly integrate with biometric or kiosk devices.



Attendance-to-Payroll Automation

Automatically sync records with payroll, leave, and scheduling tools.



Mobile Check-Ins

Let employees clock in from anywhere via the Bayzat app.

Today

Activity	Description	Duration	Billable
Send out an email	A new email to all...	30min	BILLABLE
Sales meeting	Meeting with the sales...	1h	BILLABLE
Marketing discussion	Discuss the latest...	1h	NOT BILLABLE

TIMESHEETS: EFFORTLESS TIME TRACKING.

Bayzat makes it easy to log, monitor, and approve timesheets—with full visibility into billable hours, time spent, and productivity across teams.

KEY FEATURES



Daily Task Logging

Employees can log, edit, and describe tasks in real-time.



Billable vs. Non-Billable Hours

Automatically tag and track which hours are client-billable.



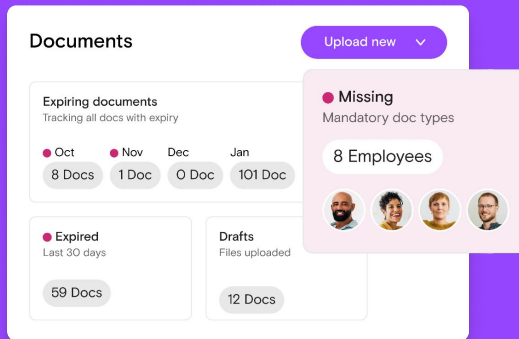
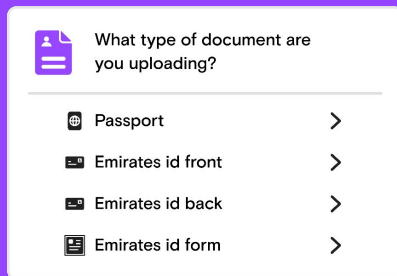
Manager Oversight

View time data by employee, team, or department from a centralized dashboard.



Mobile Timesheets

Submit and review hours from anywhere using the Bayzat app.



EMPLOYEE RECORDS: SECURE DOCUMENTS. ZERO MANUAL WORK.

Never miss a compliance deadline again. Bayzat automates employee recordkeeping with OCR-powered data capture, centralized document storage, and smart reminders — keeping your records accurate, secure, and always audit-ready

KEY FEATURES



Smart Profile Creation

Auto-capture employee data from official documents using OCR.



Centralized Document Vault

Store contracts, IDs, licenses, and MOL files in one secure place.



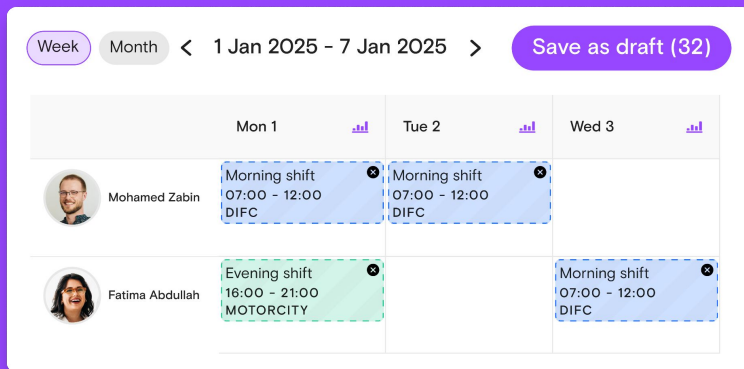
Mobile Upload & Access

Snap and upload files via mobile, view them on any device.



Expiry & Renewal Reminders

Get notified when important documents approach expiration.



SHIFT SCHEDULER: SMARTER SCHEDULING FOR EVERY SHIFT.

Bayzat's Shift Scheduler makes it easy to plan, update, and manage employee shifts across teams and locations.

KEY FEATURES



Multi-Location Shift Planning

Create and assign shifts across different branches or teams.



Draft, Approve & Publish Mode

Build schedules in draft mode and send when finalized.



Bulk Actions

Duplicate, mass-assign, or delete shifts with a few clicks.



Weekly & Monthly Views

Plan ahead with clean, calendar-style shift visualization.

Salary Certificate

Salary Certificate

1st March, 2025

This is to certify that Mr./Miss/Mrs. Harry Mendoza the holder of the Emirates ID 123456789012 is working with our esteemed organization / company under the title of Marketing manager since 19 June 2019 and he/she draws Pay and Allowances monthly as follows as of 1st March, 2023.

Salary Breakdown

Basic Salary	AED 10,000
Allowance	AED 2,000
Gross Pay	AED 12,000
Deductions	AED - 1,000
Net Pay	AED 11,000

Letter Requests

APPROVED



Requested Date

18 Feb 2025

Last Actioned on

27 Feb 2023

Letter Addressed to

The Saudi National Bank

Download

Share

LETTER REQUESTS: INSTANT ACCESS. FULLY AUTOMATED.

Create and manage employee letters with dynamic templates, approval workflows, and app-based tracking — all synced to your employee records.

KEY FEATURES



Custom Templates

Automatically populate letters with employee data like salary, join date, and job title.



Approval Workflows

Route requests through signature authorities before releasing the final letter.



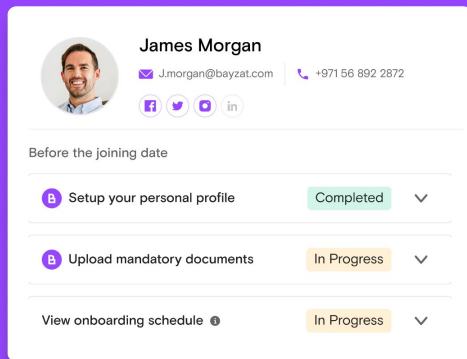
Instant Downloads

Employees can access signed letters directly through the Bayzat app or web.



Mobile Requests & Tracking

Submit, track, and manage letter requests from anywhere.

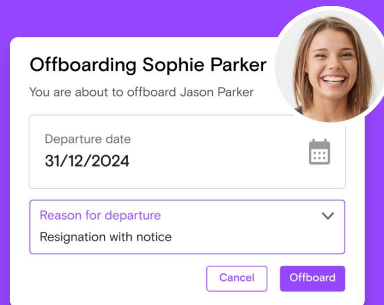


James Morgan

J.morgan@bayzat.com +971 56 892 2872

Before the joining date

- Setup your personal profile Completed
- Upload mandatory documents In Progress
- View onboarding schedule In Progress



Offboarding Sophie Parker

You are about to offboard Jason Parker

Departure date
31/12/2024

Reason for departure
Resignation with notice

Cancel Offboard

ONBOARDING & OFFBOARDING: EMPOWER YOUR TEAM FROM START TO EXIT

Deliver a world-class employee experience with guided processes, automated tasks, and full visibility across every stage of the employee lifecycle.

KEY FEATURES



Structured, Personalized Journeys

Customize onboarding and offboarding workflows to reflect your company culture and strengthen your employer brand.



Automated Task Management

Assign and track tasks like document collection, visa processing, IT setup, and compliance training with real-time notifications.



Employee Self-Service Portal

Empower employees to upload documents, complete forms, and monitor progress independently, reducing HR workload.



Integrated Workflows

Seamlessly connect onboarding and offboarding processes with HR, payroll, and benefits systems to minimize errors and expedite transitions.



PAYROLL: EFFORTLESS PAYROLL, ACCURATE PAYMENTS

Bayzat's Payroll solution automates payroll to boost accuracy, efficiency, and compliance—eliminating manual work so finance teams can focus on strategy.

Employee	Salary	Total Net Pay	Processed	Unpaid
Salma Al Saif	7,000	8,000	1,000	7,000
Micheele Seil	6,000	6,000	500	5,500
Nancy Hussein	7,000	9,000	800	8,200

KEY FEATURES



**Comprehensive
Payroll**



**WPS Integration &
Compliance**



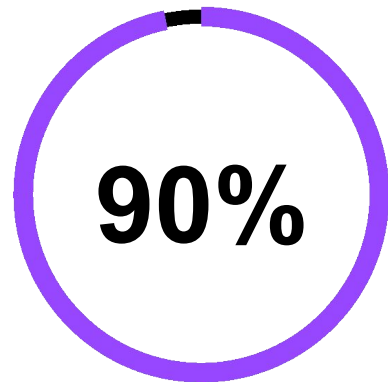
**Loans &
Early Pay**



**Accounting
Integration**

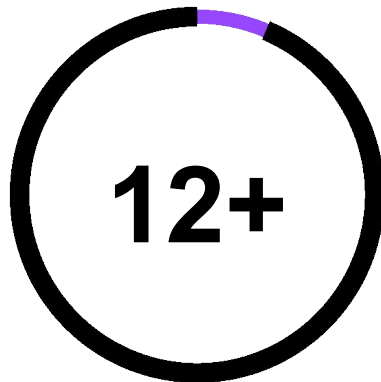
PAYROLL:

REAL IMPACT



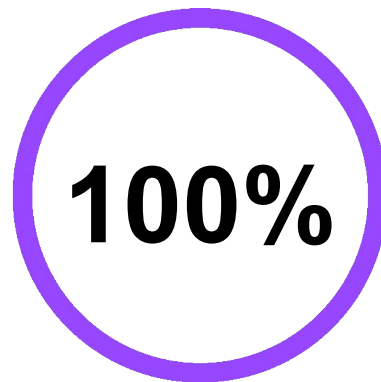
REDUCTION IN PAYROLL ERRORS

Thanks to automated calculations and compliance checks.



HOURS SAVED PER PAY CYCLE

By eliminating manual processes and approvals.



COMPLIANCE CONFIDENCE

With built-in local labor law support.

Global Accounts



AED

AED 50,000.00



USD

USD 2,000.00

Payroll

Employee	Salary	Total Net Pay	Processed	Unpaid
 Michele Seil	7,000	8,000	1,000	7,000
 Salma Al Saif	7,000	8,000	1,000	7,000

Review and Submit Transaction



Total Net Pay

AED 90,000.00

[Submit Transaction](#)

COMPREHENSIVE PAYROLL: AUTOMATE PAYROLL. ELIMINATE ERRORS.

No Manual Calculations. No Spreadsheets. Say hi to the seamless automated payroll management system.

KEY FEATURES



Global Payroll Software built for the GCC

Bayzat is built for the GCC, so you stay fully WPS compliant — while giving you the flexibility to manage global payroll with multi-currency support.



Customize and Automate Every Detail

Set flexible payroll cycles and automate calculations for overtime, bonuses, deductions, and end-of-service benefits.



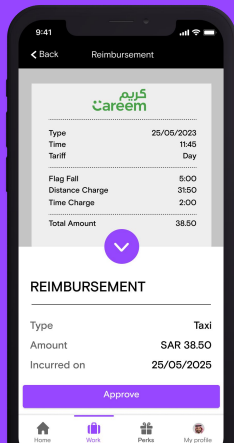
Seamless Accounting Integration

Eliminate manual data entry with automated payroll syncing directly into your accounting system.



Early Pay, Employee Loans & Expense Management

Enable early salary access, manage employee loans and expenses with integrated payroll adjustments — all in one place.



Work Expenses

Name	Category	Date of Spend	Amount		
 Deb Hasan	Airfair	20/05/25	2,300	<button>Reject</button>	<button>Payment Queue</button>
 Nancy Hussein	Hotel	05/06/25	1,200	<button>Reject</button>	<button>Payment Queue</button>
 Rania Hisham	Taxi	23/04/25	120	<button>Reject</button>	<button>Payment Queue</button>



Hi Steve, your expense for your recent business lunch has been approved

EXPENSE MANAGEMENT: AUTOMATE EXPENSES FROM RECEIPT TO REIMBURSEMENT.

Snap, approve, and sync expenses across teams and payroll in seconds — no manual entry, no chasing.

KEY FEATURES



Receipt Scanning via OCR

Auto-read receipts through the Bayzat app with a quick photo upload.



Multi-Currency Support

Submit and track expenses in multiple currencies with full clarity.



Custom Approval Chains

Configure workflows to fit your team's structure and hierarchy.



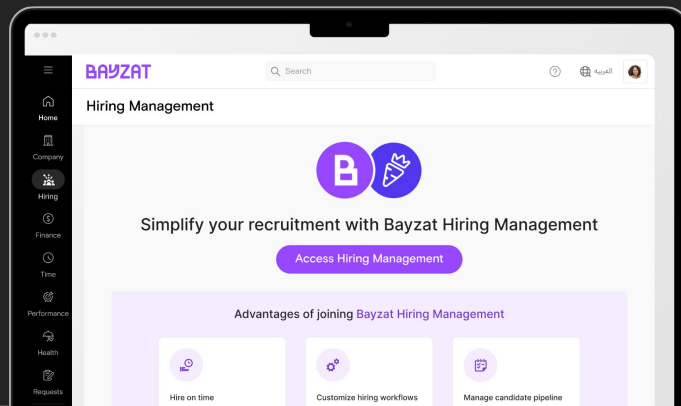
Payroll Integration

Once approved, expenses are auto-added to monthly payroll for easy review and payout.



TALENT: FIND THE RIGHT TALENT & KEEP THEM ENGAGED.

Bayzat Talent helps you find the right people—and keep them thriving. From streamlined hiring with our ATS, to driving engagement through smart communications, to continuous performance management, Bayzat makes it easy to build and retain high-performing teams.



KEY FEATURES



**Hiring
Management (ATS)**



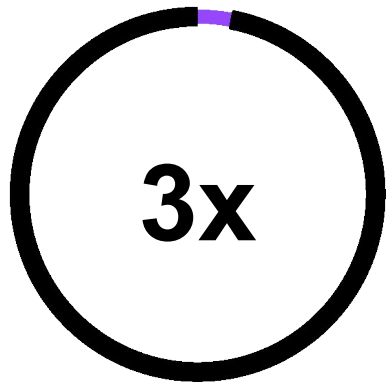
**Employee
Engagement**



**Performance
Management**

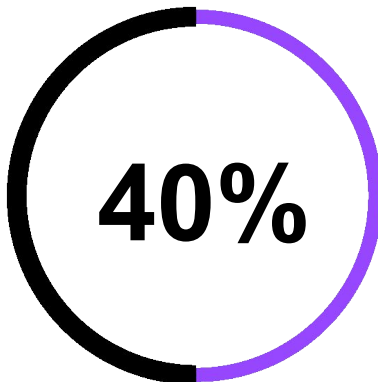
TALENT:

REAL IMPACT



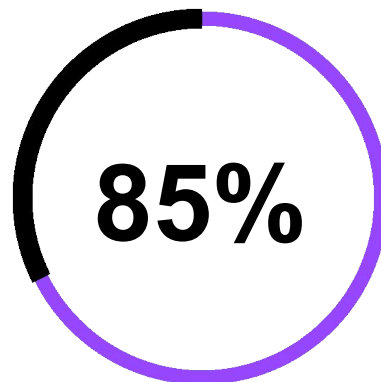
Increase in Pipeline Quality

Through smart sourcing and automated screening.



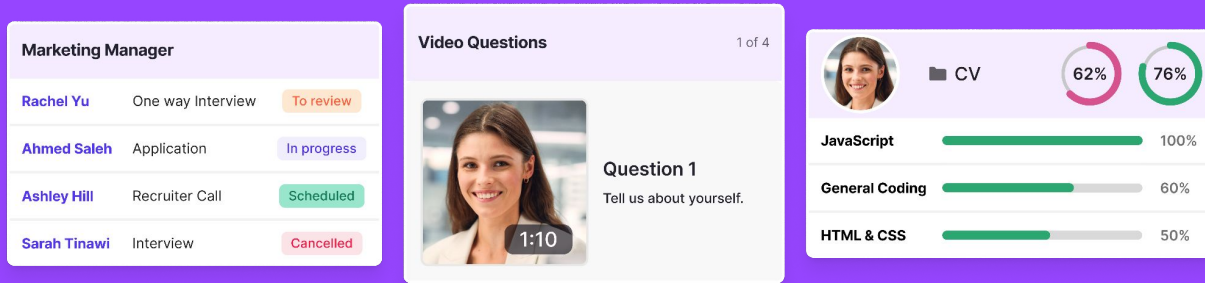
Faster Time-to-Hire

With streamlined applicant tracking and offer flows.



Adoption of Performance Reviews

Driven by intuitive goal-setting and feedback tools.

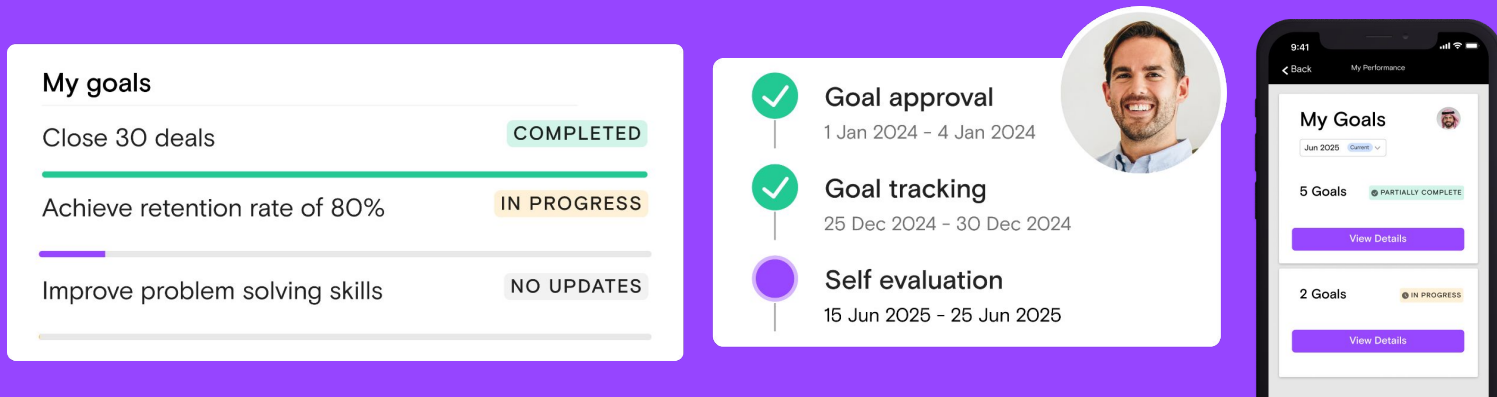


HIRING MANAGEMENT: APPLICATION TRACKING SYSTEM

Streamline recruitment with AI-powered screening, flexible interviews, and custom workflows.

KEY FEATURES

- AI** **AI-Enabled Screening**
Intelligent auto-screening and skill-based tests help filter candidates.
- One-Way Video Interviewing**
Let candidates record responses at their convenience. No scheduling required.
- Custom Hiring Flows**
Tailor each step of the process and automate follow-ups and rejection emails.
- Branded Career Pages**
Build professional, on-brand job pages that boost your employer brand.



PERFORMANCE MANAGEMENT: BUILD & MAINTAIN HIGH PERFORMING TEAMS

Align teams, track progress, and deliver impactful feedback across every step of the performance cycle.

KEY FEATURES



Goal & KPI Setting

Set measurable objectives and track employee progress from the Bayzat app or web.



Continuous Feedback

Give and receive feedback in real time — tied to specific stages or goals.



Catch-Up Meetings

Schedule and record recurring 1:1s to ensure alignment, support, and guidance.



Performance Analytics

Visualize insights across teams to close skill gaps and recognize top performers.



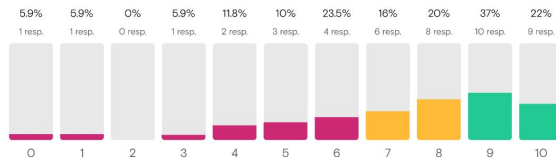
Employee Satisfaction < 1 min

Measure how happy your employee are with their job, and learn what to improve

[Preview](#)

How likely are you to recommend {company} to a friend or colleague?

4 out of 30 respondents answered this question | Avg response: 4.1



EMPLOYEE SURVEYS: REMOVE THE GUESSWORK FROM EMPLOYEE ENGAGEMENT.

Easily gather feedback and turn it into insights to boost experience, productivity, and retention.

KEY FEATURES



Ready-to-Use Survey Templates

Choose from customizable formats to gather meaningful feedback quickly.



Real-Time Response Tracking

See who has responded and follow up directly from the platform.



Multi-Employee Targeting

Share surveys with specific individuals or entire teams instantly.



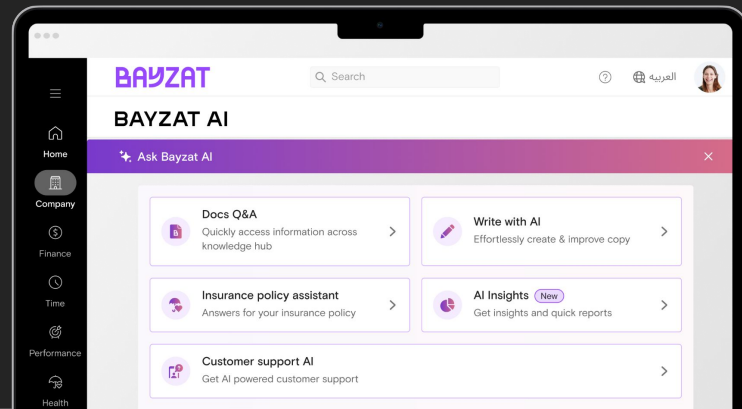
eNPS & Sentiment Tracking

Run eNPS and engagement surveys to uncover key trends. Use real data to boost satisfaction and retention.



BAYZAT AI: AI POWERED HR, PAYROLL & FINANCE.

Bayzat AI automates repetitive tasks and delivers smart insights—boosting efficiency, enhancing workforce management, and enabling data-driven decisions.



KEY FEATURES



**Knowledge
Hub**



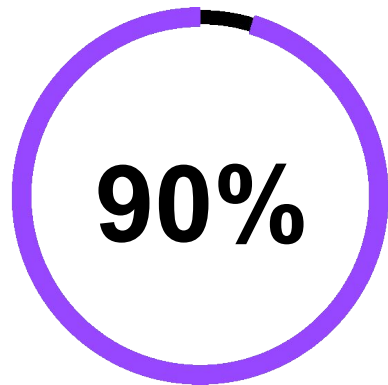
**AI
Assistant**



**AI
Reporting**

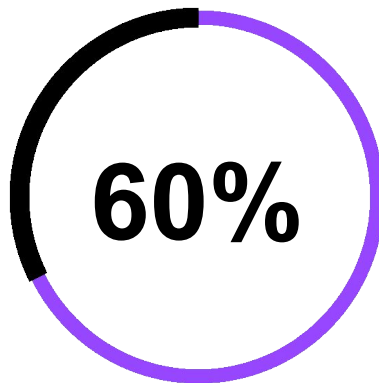
BAYZAT AI:

REAL IMPACT ✨



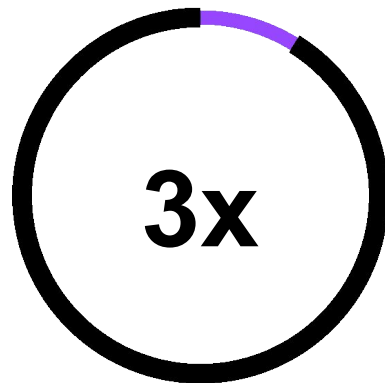
Faster Report Generation

By replacing manual data pulls with AI-powered reports.



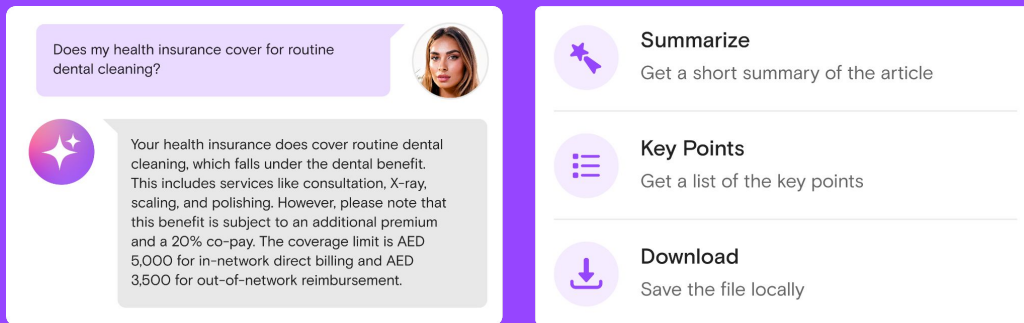
Fewer Employee HR Queries

Thanks to instant answers from the Knowledge Hub.



Faster Content Creation

With AI generating policies, letters, and internal templates.



BAYZAT KNOWLEDGE HUB: TURN COMPANY KNOWLEDGE INTO ACTIONABLE ANSWERS.

A dynamic productivity tool that leverages AI to use your company's IP, translating knowledge into actionable insights.

KEY FEATURES



Personalized AI Content Generation

Create personalized content from internal and external sources. Less searching, more doing.



AI-Powered Knowledge Management

Upload, organize, and access company files fast. AI makes it all searchable.



Multi-Language Support

Answers in 60+ languages, instantly. Save time, boost clarity.



Compliance & Control

Share docs with the right people. Set rules, stay secure.

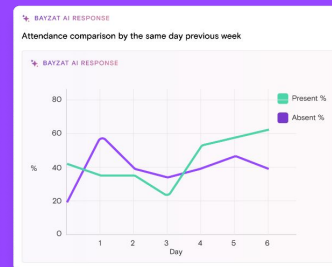
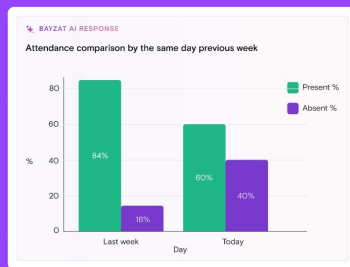
What would you like to uncover today?

Provide a bar chart comparing today's attendance to the same day last week, showing the percentage of present and absent employees.

Generate

Modules

AttendanceLeavesEmployeesCompany documentsPayroll



AI REPORTING: TURN DATA INTO DECISIONS — INSTANTLY AND INTELLIGENTLY.

AI-powered reporting lets you automate analysis, visualize trends, and uncover insights on HR and workforce analytics across teams to drive faster decisions, without the manual work.

Get instant visibility into risks and opportunities - all in one place.

KEY FEATURES



Natural Language Queries

Ask questions in plain English (e.g., "How many employees took sick leave last month?") and get instant, actionable answers.



Unified Data Reporting

Consolidate data from all Bayzat modules for accurate, cross-functional insights and simplified compliance.



Customizable Visualizations

Choose from various visualization formats like line graphs and pie charts to present data effectively.



Presentation-Ready Exports

Generate polished reports and charts ready for meetings, audits, or stakeholder presentations.



Bayzat AI

Improve my content

×

Select a tone and style for writing assistant answers

Sick Leave

Sick leaves are designated periods during which employees are granted time off work due to illness or medical conditions. They provide essential time for recovery without compromising job security or financial stability.

How to improve it

▼

Vocabulary enhancement

Writing Tone / Style

😊

Friendly

📄

Professional

🚀

Confident

✨

Inspirational

✅

Direct

AI ASSISTANT: YOUR WORK LIFE PRODUCTIVITY PARTNER

Bayzat's AI Assistant is your team's work life concierge — streamlining tasks, boosting collaboration, and supporting wellbeing with ease.

KEY FEATURES



Round-the-Clock Assistance

Provides instant, personalized answers on policies, leave, and health, offering a seamless experience.



Context-Aware Writing Assistance

Drafts professional documents, emails, reports, and marketing materials with precision, adapting to your organization's tone for clarity and consistency.



Health Insurance Policy Assistant

Breaks down complex insurance jargon into user-friendly insights, enabling employees to quickly access coverage details, provider networks, and policy terms.



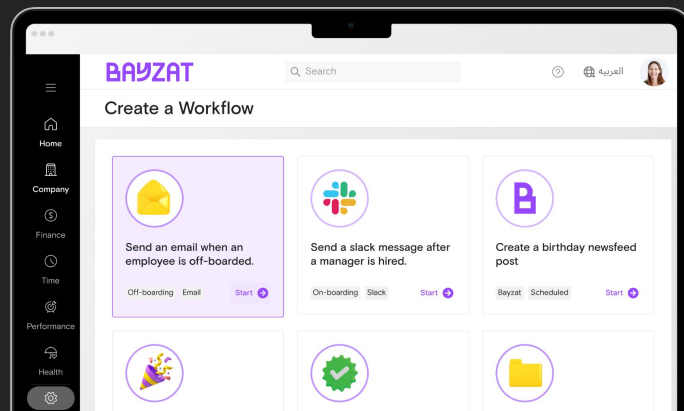
Personalized Nutritionist Assistant

Provides secure, confidential, and tailored dietary advice, enabling employees to address health concerns or improve their lifestyle at their own convenience.



AUTOMATION: AUTOMATION THAT SAVES TIME - AT SCALE.

Bayzat's Automation solution eliminates manual tasks and streamlines workflows—boosting efficiency and empowering teams to focus on high-impact work.



KEY FEATURES



**Workflow
Automation**



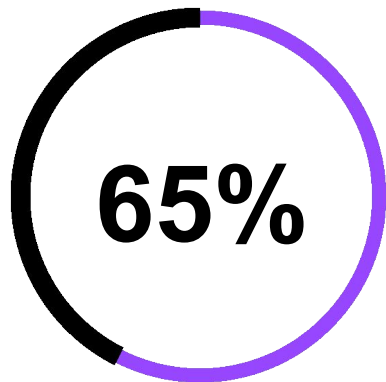
**Task
Management**



**HR
Service Desk**

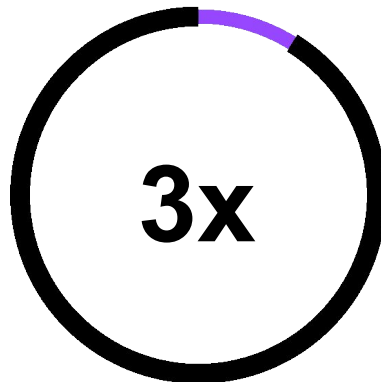
AUTOMATION:

REAL IMPACT



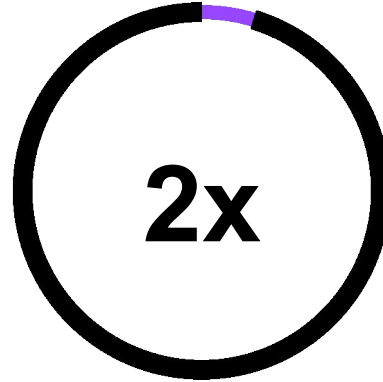
Fewer HR Follow-Ups

Thanks to automated ticket tracking, real-time status updates, and notifications.



Faster Request Handling

Custom approval flows and event-triggered workflows eliminate bottlenecks.




Increase in Task Completion Rates

Centralized task management and cross-team visibility keep everyone accountable.

RT-01

Attendance regularisation Pending


Requested on 10 Jan 2025



RT-02

Profile update Pending

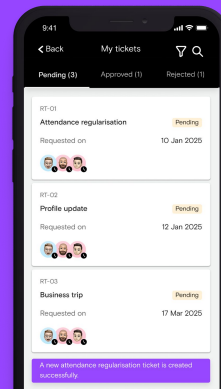

Requested on 12 Jan 2025



RT-03

Business trip Pending

Requested on 17 Mar 2025



HR SERVICE DESK: AUTOMATED HR REQUESTS MANAGEMENT

Free up HR bandwidth by automating employee requests across the board — from routine attendance updates to complex approvals like salary letters or business travel. With real-time tracking and a centralized ticketing system, employees gain full visibility while HR spends less time chasing, following up, or manually processing requests — all within one unified, mobile-first platform.

KEY FEATURES



Custom Request Types

Create and manage tickets for attendance adjustments, salary certificates, travel approvals and more.



Flexible Approval Workflows

Design approval processes tailored to each request type, ensuring efficient handling.



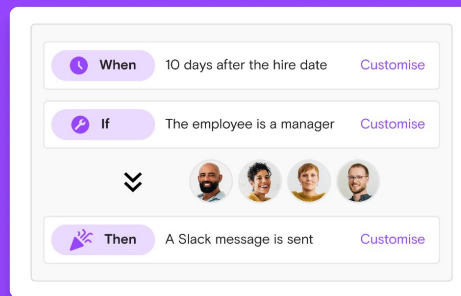
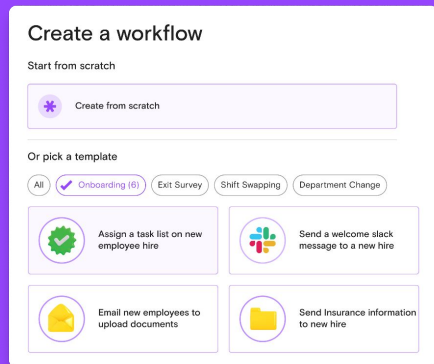
Employee Self-Service Portal

Empower employees to submit and monitor requests independently, reducing HR workload.



Real-Time Tracking & Notifications

Keep employees informed with instant updates on request statuses and automated reminders.



WORKFLOWS: EASILY AUTOMATE ANY PROCESS WITH WORKFLOWS

Automate any processes, ensure consistency, and boost efficiency across the entire Bayzat platform, making work life experience simpler and more effective.

KEY FEATURES



Event-Driven Automation

Launch workflows automatically based on events like onboarding, salary changes, or leave requests.



Custom Workflow Builder

Define logic, routing, and branching based on your business rules — no coding required.



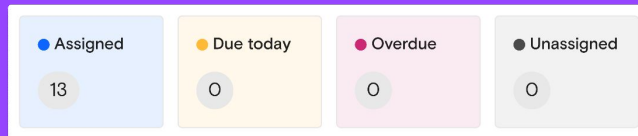
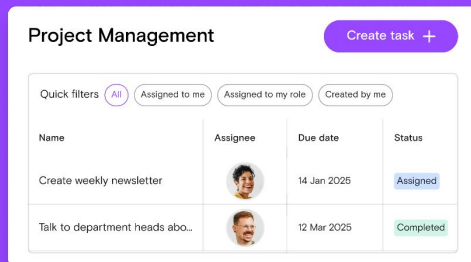
Personalized Notifications

Keep employees and managers on track with timely updates and reminders for pending tasks or approvals.



Seamless Integrations

Connect workflows across Bayzat's platform and third-party systems for a unified experience.



TASK MANAGER: SUPERCHARGE PRODUCTIVITY WITH BAYZAT TASK MANAGER

All your tasks, task list, and workflows in one place—Bayzat Task Manager helps your teams stay organized, collaborate better, and get more done with less effort.

KEY FEATURES



Clear Task Management

Help your teams focus on what matters with organized task lists and fewer distractions.



Automated Workflows

Trigger tasks based on events like onboarding or leave requests, ensuring timely actions and alignment.



Cross-Team Collaboration

Empower cross-department collaboration with shared visibility and accountability.



Flexible Use Cases

Manage any project, activity, or process — from onboarding to event planning — tailored to your needs.

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