

BAYZAT

THE WORK LIFE PLATFORM



AS VISION 2030 ACCELERATES, THE PRESSURE ON SAUDI EMPLOYERS IS MOUNTING.



MORE FRAGMENTED

Organizations are adopting more tools and processes, but it's getting harder to maintain a unified view of their people, processes, and performance.



MORE COMPLICATED

In the last three years, over 20 major regulatory changes in employment laws have been enacted in the KSA.



MORE DEMANDING

67% of employees say that employers do not automate processes to improve the employee experience.

WHAT ARE HR TEAMS DOING TODAY?



MANUAL PROCESSES

Excel, WhatsApp, Shared Drives

- Low cost & easy to deploy ... ideal for micro SMEs
- Data is on individual computers providing no real-time visibility for management
- High risk of non-compliance (GOSI, WPS, Labor Law)
- Process owner spends most of their time on admin tasks



GLOBAL HR SYSTEMS

SAP, Oracle, Workday

- High level of customization through implementation partners
- Not localized to local labor law; requires IT work when labor law changes
- No integration with government portals
- Large time & cost investment to deploy



LOCALIZED HR PLATFORMS

PalmHR, ZenHR, Jisr

- Comply with Saudi labor law by default at affordable rates
- Large customer base & focus mainly on KSA
- Limited employee self-service & lack innovation of global solutions
- Purely focused on HR/payroll vs. bundling broader features

WHAT YOU SHOULD LOOK FOR IN CHOOSING THE RIGHT PARTNER?



SUPPORT DURING & POST-ROLLOUT

Rolling out an HR system touches every employee & you shouldn't have to do it alone. When you need critical help, your support team should be a call away!



EMPOWER HR BEYOND JUST DOING ADMIN

HR teams should be equipped to deliver strategic value — not stuck in admin task. This is only possible through strong employee self service capabilities.



USE CUTTING EDGE TECHNOLOGY




A real SaaS partner doesn't just sell software, but through innovation ensure you get more value every year & are at the leading edge of technology.

About Bayzat

Bayzat empowers companies to create remarkable workplaces by supercharging people, processes, and payments.

Bayzat is the only all-in-one platform built for the GCC that is powered by AI — fully localized, built to scale and aligned with leading global enterprise compliance standards.

OUR CAPABILITIES:

-  **HR, Payroll, Performance, Employee Benefits**
-  **Recruitment - Applicant Tracking System**
-  **HR Outsourcing**
-  **Accounts Payable Automation & Payment**



44 MILLION
Platform visits



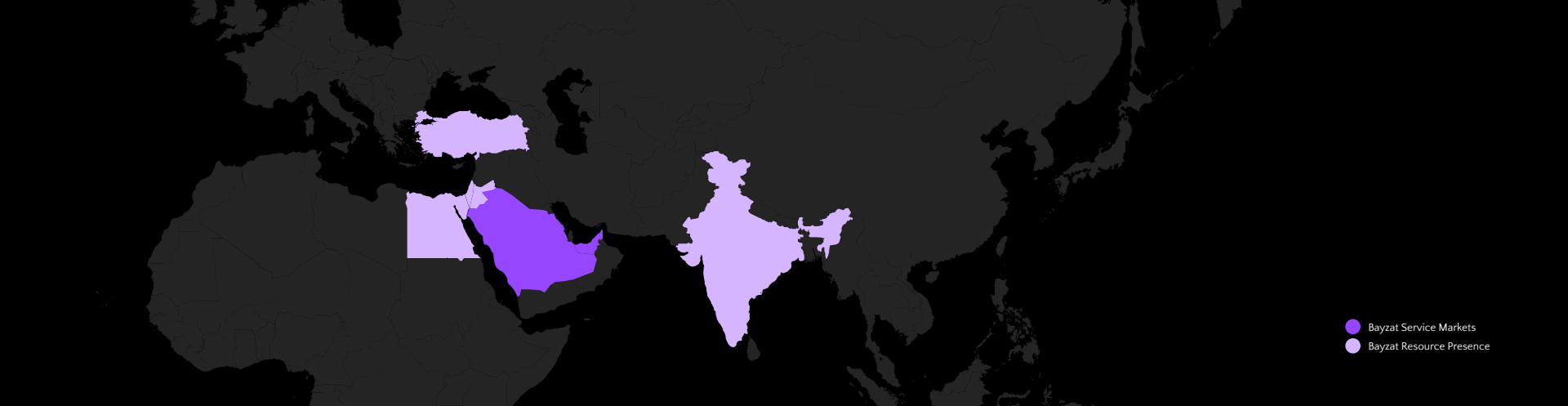
SAR 7.09 BILLION
in salaries processed (P/Y)



11 MILLION
Attendance check-ins



7 MILLION
Shifts published



BAYZAT - BY THE NUMBERS



**10 +
YEARS**
In Operation



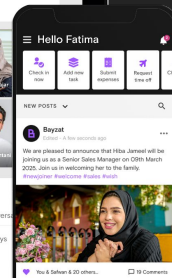
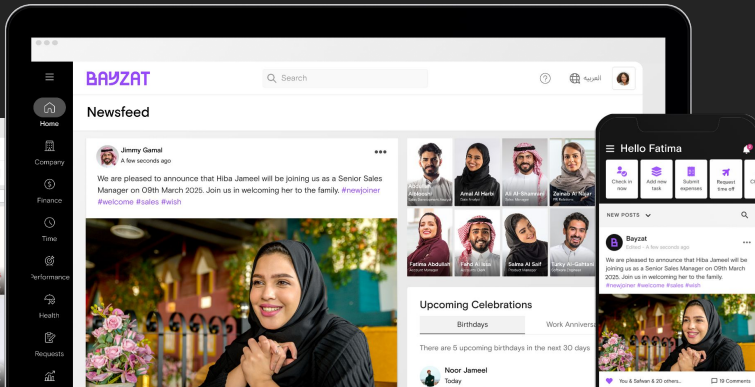
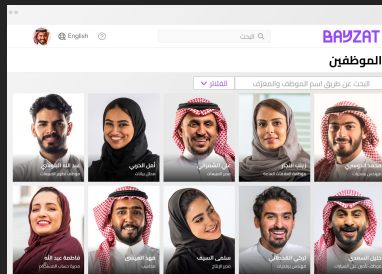
**\$60
MILLION**
Raised



**200+
EMPLOYEES**
Working across 4
continents

SOME OF OUR INVESTORS





HOW IS BAYZAT DIFFERENT?

YOUR SUCCESS IS OURS



Best-in-class customer support
9.5 Customer satisfaction score. The NPS metrics speak for themselves!



Our job is done when your org gets value from our system
You dedicated Customer Success team is standing by to provide you with real-time, meaningful support.



Co-founder / Global Head of Sales in Riyadh
Ensuring executive oversight of our customer experience on-the-ground in KSA

TRULY WORLD-CLASS INNOVATION



Leading AI experts building solutions for you
Global team integrating the latest AI technologies to drive efficiency & time-saving beyond imagination



Industry-Leading Employee Experience
Bayzat sets the standard for platform design and usability — fast, mobile, and effortless to use from day one.

A PLATFORM BEYOND JUST HR



Fintech solutions that create delightful experiences
Salary Advance features intuitively built into Bayzat, with more employee & employer solutions on their way!



Employee benefits to supercharge your team
Let your employees know you care about them by giving them more (perks, online doctor & insurance support)

WE SERVE OVER 3,000 COMPANIES AND 200,000 EMPLOYEES.

ninja

ayawa

SI Saudi Icon
شركة الرمز السعودي

zbooni™

بيت التخميص
ROASTING HOUSE

bayt

penny

qlub

VOLVO

anghami

Patchi

Fairmont
HOTELS & RESORTS

deliveroo

tabby

zomato

BAYZAT



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